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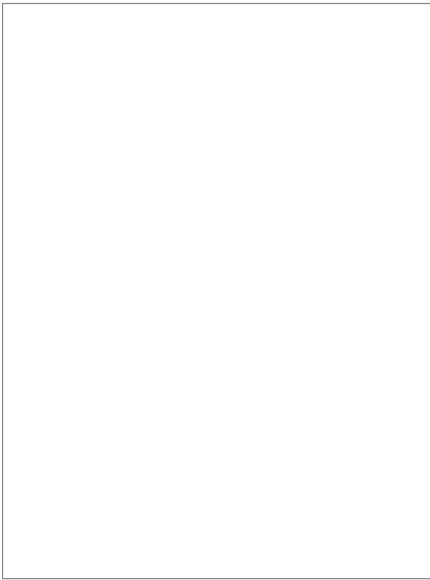


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# Better Working Conditions

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We will strengthen employment benefits and make Canada an even better place to work.



In the last four years, we have helped make work more flexible and secure for more people, but many workers still struggle to live a balanced life. For some people, this means missing out on important family events because they have to work late or be constantly available online; for others, it means suffering in silence because they are afraid to talk about the mental health challenges they are facing at work. People deserve better.

To help make life less stressful and to give people more time to do the things they love, we will move forward with new federal labour code protections, including:

- an extra day to spend with family and friends, through a new federal Family Day holiday;
- a federal minimum wage of \$15 per hour, starting in 2020 and rising with inflation, with provisions to ensure that where provincial or territorial minimum wages are higher, that wage will prevail;
- better support for the mental health of workers, by including mental health as a specific element of occupational health and safety, and requiring employers to take preventative steps to address workplace stress and injury;
- greater labour protections for people who work through digital platforms; these are often contract or freelance workers (such as drivers for ride-sharing companies) whose status is not clearly covered by provincial or federal laws, so we will give them greater protection by developing relevant federal rules for this growing area of the economy; and
- new provisions, to be developed with employers and labour groups, that give workers the “right to disconnect.” This will preserve workers’ ability to work overtime, while giving people the right to request that they not work extra hours.

To help workers who fall ill and need help to pay the bills while they rest and recover – such as those recovering from cancer treatments – we will also move forward with extending Employment Insurance sickness benefits from 15 weeks to 26 weeks.

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## Justin Trudeau

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## Liberal Party of Canada

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## Thank You

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